

## **“Leadership Defined”**

Leadership is . . .

- ◆ “influence.”
- ◆ “... the art and science of influencing people.”
- ◆ “...the God-given ability/gift to motivate people to accomplish God’s goals.”
- ◆ “... active involvement in influencing people.”
- ◆ “... influence which helps people get to where they need to go.”
- ◆ “... the ability to influence others.”
- ◆ “...the ability to cast vision and influence people to join you in a preferred future.”
- ◆ “... having people follow you over a period of time.”
- ◆ “... the ability to motivate followers to a specific end.”
- ◆ “... the gift of generating followership.”

## **“Leadership Principles From James”**

### Christian Leaders:

1. Ask God for what they need. 1:1-8
2. Know actions speak louder than words. 1:22-25
3. Help the less fortunate. 1:27
4. Never show favoritism. 2:1-5, 9
5. Have a balance of faith and works. 2:14-17, 20, 26
6. Control the tongue. 3:1-12
7. Are peacemakers not troublemakers. 3:13-18
8. Make friends with the right God. 4:1-6
9. Submit to God and are humble in Spirit. 4:7-10
10. Do not presume concerning God’s will. 4:13-17
11. Put wealth in proper perspective. 5:1-6
12. Seek the Lord in prayer when trouble comes. 5:13-20

## **“Spiritual Growth for Spiritual Leaders”**

Leadership in ministry should be handled with respect, but it should not be handled covertly or behind closed doors. Sacredness of service is not to be confused with secrecy. Leadership should be transparent, open and aboveboard, with several qualities that give it distinction. Note the following:

1. The foundation of leadership is character – not professional skill.  
(Romans 5:3-4)
2. The nature of leadership is service – not being served. (Mark 10:45)
3. The motive for leadership is love – not power. (John 13:13-17)
4. The measure of leadership is sacrifice – not success. (Romans 12:1-2)
5. The authority of leadership is submission – not pulling rank.  
(Ephesians 5:21)
6. The purpose of leadership is to glorify God – not to glorify ourselves.  
(1 Corinthians 10:31)
7. The tools of leadership are prayer and Scripture – not a marketing handbook and an ingratiating manner. (Ephesians 6:17-19)
8. The privilege of leadership is growth – which may be more in depth rather than in great numbers. (Ephesians 4:11-16)
9. The power of leadership is the Holy Spirit – not programs.  
(Ephesians 4:30; 5:18)
10. The model for leadership is Jesus Christ – not a corporation or a man.  
(1 Corinthians 11:1)

Our primary purpose in all we do in leadership should be to glorify God. It is only right that this should be our goal, for God is the one:

Who created the heavens and stretched them out,  
Who spread out the earth and its offspring,  
Who gives breath to the people on it,  
And spirit to those who walk in it. (Isaiah 42:5)

## “10 Principles of Wise Leadership”

1. Building a team that trust each other takes time, especially when people feel they have been betrayed by past leadership.
2. When the leader makes a mistake, there is both wisdom and great power in offering an apology. Be "big enough" to admit you made a mistake, and to say, "I am sorry, will you forgive me?"
3. Terminating someone who cannot do the job will usually raises morale.
4. Personal notes of appreciation lets people know that you value them and their contributions.
5. Doing the right thing the right way models integrity.
6. Influential people are honored when you figure out what interests them and ask them to contribute to support it.
7. Just being present and offering support at important events has important symbolic meaning.
8. There is a fine line between micro-managing when an employee ought to do something and not paying enough attention to what is being done.
9. Many times you need to know, but no one needs to know that you know
10. Good leadership requires risk-taking. Be daring enough to fail.

**“Lessons Learned from 50 Years in Ministry”**  
by LifeWay’s Jimmy Draper

1. Don’t neglect your personal walk with the Lord.
2. Make time for your family.
3. Be an encourager.
4. Never make a decision when you’re depressed or discouraged.
5. Doubt never means yes and always means no or wait a while.
6. Openness and honesty are keys to effective ministry.
7. Answer all your phone calls and mail.
8. Don’t let anger be a pattern of behavior.
9. Be quick to forgive people when they make mistakes and use their mistake to help them.
10. Preach sermons grounded in the Bible.
11. There’s no excuse for being unprepared to preach.
12. Do not flirt with temptation.
13. Cooperate with fellow believers.
14. Be a good steward of your position and influence in all experiences.
15. Devote yourself to developing leaders.
16. Cherish and protect friendships.
17. Give credit to other people.
18. Keep confidences.
19. Lead by example.
20. Be a servant leader, not a prima donna.
21. Know that you’re not always right and admit it.